

American Family Fitness Application for Employment

American Family is an Equal Opportunity Employer, and selects the best matched individual for each position based on job related criteria and without regard to race, color, sex, national origin, age, disability, veteran status, or any other projected status as defined in local, state, or general fair employment guidelines. Statements made by applicants are subject to careful review for accuracy. Any misrepresentation or omission will result in disqualification from further consideration for employment or discharge from employment if discovered after the individual's hire date. This application will remain in an active file for thirty (30) days, and if consideration after that time is expected, the applicant must reapply in person.

Position Applying For: _____

Other Positions that you would consider: _____

Personal Information

Name _____

Address _____

Telephone () _____ - _____

Social Security Number _____ - _____ - _____

Please Circle your response below

Are you 18 years of age or older? Yes or No

Are you a citizen of the USA? Yes or No

Have you applied here previously? Yes or No

Do you have a Driver's License? Yes or No

Have you ever been terminated from employment? Yes or No

May we contact your current employer for information? Yes or No

Type of Employment: Full Time Part Time Temporary

When are you available to begin? _____

Will you provide proof of your legal work status when requested? Yes or No

Have you ever been convicted of a crime? Yes or No (Not traffic violations)

What days and hours can you work? Anytime Sunday Monday Tuesday Wednesday Thursday Friday Saturday

American Family Fitness Application for Employment

Education

What was the highest grade completed? (Include college and related technical training)

Name of the last school attended: _____

Degree or certification earned: _____

Employment History (Begin with most recent)

Employer: _____ Phone () _____ - _____

Address:

Supervisor: _____ Your Position/Duties:

Reason for leaving:

Date of Hire: _____ Rate of Pay: _____ Date Terminated: _____ Last Rate:

Employer: _____ Phone () _____ - _____

Address:

Supervisor: _____ Your Position/Duties:

Reason for leaving:

Date of Hire: _____ Rate of Pay: _____ Date Terminated: _____ Last Rate:

Employer: _____ Phone () _____ - _____

American Family Fitness Application for Employment

Address:

Supervisor: _____ Your Position/Duties:

Reason for leaving:

Date of Hire: _____ Rate of Pay: _____ Date Terminated: _____ Last Rate:

Applicant's Certification

I certify and affirm that the information provided by me during interviews, on this application and all other related documents to be true in all respects and I further understand that any misrepresentation or omission will be grounds for immediate termination from further consideration or possible employment. I hereby authorize American Family Fitness, to fully investigate my suitability for employment by verifying and pursuing any source of information, which American Family Fitness, deems to be related to my possible employment. This investigation may include but not limited to law enforcement agency records, driving records, education and certification records, and past employers, and related references. I release all parties contacted by American Family Fitness and their agents from any liability and damages for providing such information. I understand that the employment relationship may only begin and continue with the mutual consent of American Family Fitness and myself. I further agree to submit, as requested, to a physical examination and body fluid analysis any time requested after an offer of employment has been made. This test and/or analysis will be paid for by American Family Fitness and retained in a confidential file.

Agreement To Arbitrate

In order for your application for employment to be considered, you must enter into the agreement to arbitrate which follows.

I understand and agree that any and all claims or disputes that I may have with American Family Fitness, arising out of or related to my application for employment, any employment, or any separation from employment, will be resolved exclusively by final and binding arbitration. This provision shall be construed as broadly as possible and any claims which I may have against the company arising from the employment relationship, including discrimination claims under Title VII, the Age Discrimination in Employment Act, Americans with Disabilities Act, or any other federal, state or local law prohibiting discrimination, claims under the Fair Labor Standards Act, claims based upon contract or, claims arising out of my employment which I may assert against individuals, and all questions of arbitrability, shall be conclusively decided by the

American Family Fitness Application for Employment

arbitrator. Arbitration proceedings shall be conducted in accordance with the Rules of the American Arbitration Association. I understand that my agreement to binding arbitration is an express condition precedent to my employment with American Family Fitness. Should I be extended an offer of employment, my acceptance of such an offer will reaffirm my agreement to final and binding arbitration for the resolution of any and all claims. This is a written agreement to arbitrate, binding upon me as well as American Family Fitness, and it shall be enforceable pursuant to the provisions of the Federal Arbitration Act, and the Virginia Uniform Arbitration Act.

Signature of Applicant_____ **Date**
